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Tredomen Park,
Ystrad Mynach,
Hengoed CF82 7PG

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Hengoed CF82 7PG



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For all enquiries relating to this agenda please contact Kim Houghton
(Tel: 01443 864267 Email: houghtk@caerphilly.gov.uk)

Date: 28th August 2018

Dear Sir/Madam,

A meeting of the **Pensions Compensation Committee** will be held in the **Sirhowy Room, Penallta House, Tredomen, Ystrad Mynach** on **Monday, 3rd September, 2018** at **11.00 am** to consider the matters contained in the following agenda. You are welcome to use Welsh at the meeting, a minimum notice period of 3 working days is required should you wish to do so. A simultaneous translation will be provided if requested.

Yours faithfully,

A handwritten signature in black ink, appearing to read 'Chrissy', enclosed in a large, loopy oval shape.

Christina Harrhy
INTERIM CHIEF EXECUTIVE

A G E N D A

Pages

1 To receive apologies for absence.

2 Declarations of Interest.

Councillors and Officers are reminded of their personal responsibility to declare any personal and/or prejudicial interest(s) in respect of any item of business on this agenda in accordance with the Local Government Act 2000, the Council's Constitution and the Code of Conduct for both Councillors and Officers.

3 To receive and consider the following report which, in the opinion of the Proper Officer may be

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discussed when the meeting is not open to the public and first to consider whether the public interest requires that the meeting should be closed to the public for consideration of this item: -
1 - 2

4 Application for Voluntary Early Retirement by Mutual Consent on Grounds of Business Efficiency in the Education Welfare Team of the Directorate of Education and Lifelong Learning.
3 - 10

5 Application for Flexible Retirement on Grounds of Business Efficiency in the Development Management Team of the Communities Directorate.
11 - 16

Circulation:

Councillors: W. David, Ms J. Gale, D.T. Hardacre, B. Miles, D.W.R. Preece, Mrs M.E. Sargent, L.G. Whittle and W. Williams

Relevant Cabinet Member: P.A. Marsden (Cabinet Member for Education and Achievement) and Mrs E. Stenner (Cabinet Member for Environment and Public Protection)

And Appropriate Officers

HOW WE WILL USE YOUR INFORMATION

Those individuals that attend committee meetings to speak/give evidence will be named in the minutes of that meeting, sometimes this will include their place of employment or business and opinions expressed. Minutes of Meetings including details of speakers will be publicly available to all via the Council website at www.caerphilly.gov.uk. except for discussions involving confidential or exempt items.

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Agenda Item 3



PENSIONS/COMPENSATION COMMITTEE – 3RD SEPTEMBER 2018

PUBLIC INTEREST TEST - EXEMPTION FROM DISCLOSURE OF DOCUMENTS SCHEDULE 12A LOCAL GOVERNMENT ACT 1972

SUBJECT: APPLICATION FOR VOLUNTARY EARLY RETIREMENT BY MUTUAL CONSENT ON
GROUNDS OF BUSINESS EFFICIENCY IN THE EDUCATION WELFARE TEAM OF
THE DIRECTORATE OF EDUCATION AND LIFE LONG LEARNING

REPORT BY: HEAD OF LEGAL SERVICES AND MONITORING OFFICER

I have considered grounds for exemption of information contained in the report referred to above and make the following recommendations to the Proper Officer:-

EXEMPTIONS APPLYING TO THE REPORT:

There is 1 report included at Item 4 of the Agenda. The reports contain information relating to particular individuals (paragraph 12) and information relating to the financial or business affairs of particular persons (including the authority holding the information) (paragraph 14).

FACTORS IN FAVOUR OF DISCLOSURE:

There is a public interest in the way in which the Council will be organising its internal staffing arrangements.

PREJUDICE WHICH WOULD RESULT IF THE INFORMATION WERE DISCLOSED:

The report contains detailed information regarding internal staffing arrangements for the Directorate named in the individual report and included within the Schedules attached to the individual report is the detailed application for the early release of pension benefits which affects the particular individual named and the affairs of that individual.

MY VIEW ON THE PUBLIC INTEREST TEST IS AS FOLLOWS:

That paragraphs 12 and 14 should apply. My view on the Public Interest Test is that whilst there is a need to ensure transparency and accountability of a Public Authority for decisions taken in relation to staffing structures which may have an effect on the budget, this must be balanced against the fact that these matters have not yet been concluded together with the right of the named officers for privacy in respect of their financial/business affairs which at this stage outweigh the need for the information to be made public.

The information is not affected by any other statutory provision which requires the information to be publicly registered.

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider this factor when determining the public interest test, which they must decide upon when considering excluding the public from this part of the meeting.

RECOMMENDED DECISION ON EXEMPTION FROM DISCLOSURE:

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information, and that the report should be exempt.

Signed: 

Date: 22nd August 2018

Post: Head of Legal Services and Monitoring Officer

I accept/~~do not accept~~ the recommendation made above.

Signed: 

Proper Officer

Date: 22nd August 2018



PENSIONS/COMPENSATION COMMITTEE – 3RD SEPTEMBER 2018

**PUBLIC INTEREST TEST - EXEMPTION FROM DISCLOSURE OF DOCUMENTS SCHEDULE 12A
LOCAL GOVERNMENT ACT 1972**

**SUBJECT: APPLICATION FOR FLEXIBLE RETIREMENT ON GROUND OF BUSINESS
EFFICIENCY IN THE DEVELOPMENT MANAGEMENT TEAM OF THE COMMUNITIES
DIRECTORATE**

REPORT BY: HEAD OF LEGAL SERVICES AND MONITORING OFFICER

I have considered grounds for exemption of information contained in the report referred to above and make the following recommendations to the Proper Officer:-

EXEMPTIONS APPLYING TO THE REPORT:

There is 1 report included at Item 5 of the Agenda. The reports contain information relating to particular individuals (paragraph 12) and information relating to the financial or business affairs of particular persons (including the authority holding the information) (paragraph 14).

FACTORS IN FAVOUR OF DISCLOSURE:

There is a public interest in the way in which the Council will be organising its internal staffing arrangements.

PREJUDICE WHICH WOULD RESULT IF THE INFORMATION WERE DISCLOSED:

The report contains detailed information regarding internal staffing arrangements for the Directorate named in the individual report and included within the Schedules attached to the individual report is the detailed application for the early release of pension benefits which affects the particular individual named and the affairs of that individual.

MY VIEW ON THE PUBLIC INTEREST TEST IS AS FOLLOWS:

That paragraphs 12 and 14 should apply. My view on the Public Interest Test is that whilst there is a need to ensure transparency and accountability of a Public Authority for decisions taken in relation to staffing structures which may have an effect on the budget, this must be balanced against the fact that these matters have not yet been concluded together with the right of the named officers for privacy in respect of their financial/business affairs which at this stage outweigh the need for the information to be made public.

The information is not affected by any other statutory provision which requires the information to be publicly registered.

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider this factor when determining the public interest test, which they must decide upon when considering excluding the public from this part of the meeting.

RECOMMENDED DECISION ON EXEMPTION FROM DISCLOSURE:

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information, and that the report should be exempt.

Signed:

Date: 22nd August 2018

Post: Head of Legal Services and Monitoring Officer

I accept/~~do not accept~~ the recommendation made above.

Signed:

Proper Officer

Date: 22nd August 2018

Agenda Item 4

By virtue of paragraph(s) 12, 14 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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of the Local Government Act 1972.

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Agenda Item 5

By virtue of paragraph(s) 12, 14 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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By virtue of paragraph(s) 12, 14 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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